

November 2025 Member Brief - Newsletter for Prospect Northern Powergrid Branch Members

Dear Member,

This brief has been compiled to keep you up to date with the branch's position on a variety of matters relevant to Technical and PC Members.

The Company has postponed the October Technical Council meeting until December, doing so at short notice and without prior consultation with Senior Representatives. As a result, our planned Quarterly Brief will now be incorporated into the Annual Summary later this year.

Technical Pay Negotiations

The Company recently announced its intention to begin Technical Pay negotiations this quarter. This announcement was made without prior engagement with Senior Representatives, contrary to usual practice.

Fortunately, a meeting of all available Technical Representatives was held on 21 October, during which the appointment of our Prospect Pay Negotiating Team was unanimously agreed and confirmed.

The team has already reviewed valuable feedback and guidance from members to help shape our approach to negotiations. However, we have yet to receive the Company's position. Regular updates will be provided once formal discussions commence.

Agile Working and Office Facilities

We had also planned to raise ongoing issues regarding the lack of facilities in some offices, particularly those affected by the recent Agile Working policy changes.

We remain committed to working collaboratively with the Company to resolve these matters. Members experiencing difficulties should report them to their line manager, who is responsible for escalating concerns through the appropriate channels.

Please continue to park safely and ensure that your workstation setup complies with your DSE assessment for ergonomic safety.

Hybrid Working Arrangements

Members are reminded that hybrid working is not part of our contractual terms and conditions. This makes it difficult to support members who refuse a direct instruction to attend their workplace.

If you require a different working arrangement, please submit a formal flexible working request. Guidance on this process is available on the ACAS website.

Ongoing Issues and Feedback

Members should continue to raise any other concerns through their local Technical Representative. These will be reviewed by the senior team and addressed through the regular Issues & Resolutions (I&R) meetings, alongside other matters currently under monitoring.

Circulated on behalf of the Prospect Northern Powergrid Branch BEC.