

Reps' Training Pathway 2026-27



This pathway outlines the different courses your Union offers to support your rep development and progression. All reps are advised to complete the **Induction** (prospect.org.uk/training-for-reps or bectu.org.uk/training-for-reps) which provides an overview of why workplace representatives are so vital.

To be a union case handler you must complete Reps 1 and Reps 2. It is recommended that reps complete at least one course at each level.

- Course available to **all reps**
- Course available to **reps with Level 1 accreditation**
- Course available to **reps with Level 2 accreditation**
- Course available to **Prospect reps only**
- Course available to **Bectu reps only**
- Course available via your **union official**

LEVEL

| | | | |
|---|--|--|---|
| 1 | Prospect Reps 1 key skills JAN-DEC  | Bectu Reps 1 key skills JAN-DEC  | Health and safety rep JAN-DEC  |
| | Greenfield training ON REQUEST | Bectu Reps 1 freelance* JAN • MAY • OCT • NOV | <p><small>*PLEASE NOTE: Bectu Reps 1 freelance is not accredited and <u>does not</u> qualify participants for Reps 2 case handling.</small></p> |
| 2 | Reps 2 case handling JAN-DEC  | Reps' refresher FEB-DEC  | Negotiation skills MAR • SEP • NOV |
| | Mentally healthy workplace JAN • OCT | Public speaking / Getting ready for conference APR • MAY | Effective communications JUN • DEC |
| | Equality, diversity and inclusion MAR • SEP | Sustainable workplace SEP | Pensions ON REQUEST |
| | Branch officer training ON REQUEST | Effective campaigning ON REQUEST | Effective organising ON REQUEST |
| 3 | Formal hearing training MAR • SEP • NOV  | Sexual harassment for case handlers FEB • MAY • NOV | Employment law APR • OCT |



= Accredited course

Want to know more?
Scan the QRs for full course details and booking dates

