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Union news

Newsletter for Amentum Prospect members

No. 2, November 2025

PROSPECT PLUS OFFERS

We will support you when you have a problem at work, as well as fight to secure good pay deals and terms and conditions across the board, but that's not all we're about. Being a Prospect member also gives you access to a whole host of other benefits.

Such as:

- A free wills service
- Holiday packages
- Family days out
- Cheaper cinema tickets
- Airport Extras
- Discounts on gym membership
- Discounts on Apple products
- Totum card (previously known as the NUS discount card)

Subject to T's and C's
Members should access [Member benefits](#) to find out more.

Welcome message from the Branch Chair



On behalf of the branch committee, we hope that you managed to get some rest over the summer holidays and were able to get some time in with your family and friends to help relax and unwind.

During August, the branch committee worked to send all members a letter to their home address with information about Prospect, and

how you can help us in growing our branch. We hope that you have been able to speak to colleagues about Prospect and the benefits that comes with membership, not only on an individual basis; but also, collectively.

More seasoned members may remember that during November Prospect holds its annual #UnionsWeek event. This is where we encourage members to help us drive recruitment and invite prospective members along to any events that are organised. There is more about this within the newsletter.

If you managed to put up any posters and speak to colleagues, we would like to say a big thank you! We had new joiners in September, and we are hopeful that posters and information will make us visible as a union across all sites.

Finally, we are still looking for reps to join our committee. More information about getting active within Prospect is available within the newsletter.

Join the Committee – Become a Prospect Rep

Becoming a rep is a great way to support your colleagues — and it's also a fantastic opportunity for personal development. Many of our current reps have told us how the role has helped them build valuable skills in areas like communication, leadership, and negotiation.

We're especially keen to expand our committee with reps from across different sites. If you're based at **Birchwood, Harwell, Knutsford, Bristol, or Gloucester**, we'd love to hear from you!

If you're interested or would like to find out more, please get in touch with your local rep or contact Robbie Young at Robbie.Young@prospect.org.uk.

Please do speak to your local reps or email your Prospect FTO on Robbie.Young@prospect.org.uk

ESRC MEMBERS

Prospect has now formally started pay negotiations with the employer.

We are hopeful that the pay talks will conclude by the end of November 2025. However, we will keep members updated about this. We will only ballot members once we believe we have had the best and final offer from the company.

If pay talks are successful we hope that the balloting period will be over by mid December 2025 and that the pay award will be effective from the 1st of January 2026.

So please make sure that your email address and other personal information are up to date with Prospect. You can check this via the Prospect website or by contacting the Prospect membership team. You can email or call Membership@prospect.org.uk or 0300 600 1878

If you are part of the ESRC group and would like to attend pay talks please do get in touch with your branch committee or the Prospect FTO to find out more information.

Prospect #UnionWeek

Prospect will be holding their annual #UnionWeek event. This is an opportunity for all members to attend events that help members understand more about the union and how to get the most out of their membership.

We will of course be focusing on our priority campaign on gaining recognition for all employees at Amentum, so our event will be on the benefits of trade union recognition and how to best promote union membership. We will soon be emailing all members about our online lunch and learn event. So please do try and make time to attend. There are also events being held centrally by Prospect on a variety of topics. More information about our branch event is on the next page.

Prospect #UnionWeek is from the 17th – 21st of November. This will also have the incentive for new members to join and get 3 months free, and you will receive a £10 voucher for each member you recruit.

Amentum Harmonisation

Branch Committee 2025-2026



Chair

- Name: Jon Montgomerie ('Monty')
- Office: Birchwood
- Email: jon.montgomerie@global.amentum.com



Vice Chair

- Name: Steve Power
- Office: Birchwood
- Email: steve.power@global.amentum.com



Secretary

- Name: Matt Carter
- Office: Gloucester / Cardiff
- Email: matt.carter@global.amentum.com



Comittee Rep

- Name: Janet Nettleship
- Office: Harwell
- Email: janet.nettleship@global.amentum.com

The Benefits of Trade Union Recognition & How It Can Help Your Career

Tuesday 18th November
12:00 PM

Join Robbie Young, Prospect Negotiations Officer and Matt Carter, (Project Manager) Amentum, Annabel Hall (Project manager) SP Electricity Northwest and Eamonn Guilfoyle (Office Nuclear Regulation & Prospects' NEC) as we explore how workplaces with a recognition agreement often enjoy better pay, stronger terms and conditions, and fairer treatment.

We'll also be discussing:

What you can do to help our workplace gain recognition across the company.

As well as how being a union rep can support your career development.

From building negotiation and communication skills to increasing your visibility with management.

You'll hear directly from reps about how union work has helped them grow professionally and how they've supported others in at work.

👉 To register, simply click the [Zoom link](#) and help us build better working conditions for everyone.



Committee Rep

- Name: Lee Waterhouse
- Office: Birchwood
- Email: lee.waterhouse@global.amentum.com



Committee Rep

- Name: Karen Peers
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Committee Rep

- Name: John Buckland
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Committee Rep

- Name: Sonya Hammond
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Committee Rep

- Name: Steve Bate
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Committee Rep

- Name: Ben Swift
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- Email: ben.swift@global.amentum.com

Membership

Remember, the more members we have, the more effective we can be – it gives Prospect greater influence with our employers to drive forward positive change at work.

For every colleague you recruit, you can choose one of the following incentives:

- Option 1: £10 Lifestyle voucher.
- Option 2: £10 donation to Trussell Trust, War Child or Help for Heroes (please specify).
- Option 3: £10 donation to our benevolent fund, which helps members in financial difficulty.

Colleagues can join online – please ask them to complete the “recruited by” section on the join form so that you receive your incentive. Pass on this link! [Join Prospect today | Prospect](#)