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Union news

Newsletter for Prospect members at Electricity North West Issue 02 – May 2025

Union contacts

Branch Chair: Gary Ellis

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Branch Secretary: Taahira Mulla

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Organising Rep: Annabel Hall

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Organising Rep: Jonathan Lord

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Stockport Reps: Gary Ellis, Stuart Broadhurst, Matthew James

Blackburn Reps: Jonathan Lord, Shawn Moss, Richard Wilson, Antony Pickup

Preston Reps: David Whitehead, Brian Butterworth

Salford Rep: Vacancy

Oldham Rep: Vacancy

Linley House Rep: Vacancy

South Lakes Reps: Annabel Hall, Laura Stelfox

North Lakes Reps: Mike Rudd, Simon Beck

Safety Reps: Phil Evans, Rajeev Sood, Annabel Hall

Pension Rep: Chris Dooley

Prospect Membership team

membership@prospect.org.uk

0300 600 1878

Prospect Sexual Harassment Support Service

020 7902 6647

Upcoming Newsletter Content – August 25

Plans for In Person Depot meetings

Launch of Prospect Teams Channel and SharePoint Site

Notes from the July BEC Meeting

Thank you for taking the time to read through this branch newsletter, and for being a valued member of Prospect at ENWL. Please don't hesitate to contact us (using the contact details to the left) if you wish to discuss anything or require any support.

Iberdrola Requisition

As of 20th March, ENWL is now part of the Iberdrola family. The Competition and Market's authority approved the transaction following their review, allowing Iberdrola to become a majority shareholder.

As always if any updates are shared with the union, these will be communicated to you. Currently, there has been no update as to how the purchase will affect business as usual.

We understand that the purchase has come with a degree of uncertainty, but we, as Prospect, will endeavour to work with the company to ensure that members interests are represented.



Telematics Update

As per the communication issued on 8th April, Prospect are advising members with contract hire vehicles to delay the installation of telematics whilst discussions are ongoing. There are a variety of concerns which currently haven't been addressed by the company. Once these have been addressed and solutions provided, we will send out further comms regarding the installation.

If you have any further queries, or wish to discuss anything regarding this, please don't hesitate to get in touch with your local rep.

Prospect Energy Sector

From generation to transmission, Prospect represents the interests of over 22,500 members working across all parts of the energy sector.

Brian Butterworth and Jonathan Lord are both on the Prospect National Energy Sector Committee, alongside members from a variety of companies within the sector. They meet regularly in London to discuss issues affecting the sector and collaborate with other industries to understand best practise, and how it can potentially be implemented within ENWL.

A recent meeting at the end of April, covered feedback on the workplace culture survey Prospect carried out, as well as discussion regarding the operation of company HESACs.

The energy sector conference is held every 2 years and is next being held from 10-11th June 25. The next issue of the newsletter will provide an overview of the conference, as well as more details on the work of the sector.

If any members would like any more information on the work of the energy sector, or would like to get more involved, don't hesitate to get in touch with Brian or Jonny.

Branch Chair's Update

Members,

this is just a quick update of the work we have been carrying out over the past few months.

As you may know, Iberdrola has now taken acquisition of the company. We have been briefed of the acquisition by the company and are at the early stages.

There are a number of working groups being undertaken at high level between Scottish Power Manweb and ENWL. We will brief you when we know anything further.

High on our list of raised concerns by members have been the introduction of Telematics into company Cars. This subject has been very emotive, and we are working hard with the company to resolve the issues that have been raised.

We are also in discussion with the company over a number of other topics with the company, such as Incident Payments (Storms), Fatigue management, Transmission Matrices within the JNC.

We have raised the issue over the Car Cash Alternative rate that has not increased in 15 years. We have again requested discussions to place to discuss this topic.

We raised the issue with the company over Modular Training, regarding remuneration of taking on additional responsibility as individuals progress with their operational authorisation. A proposal was made, but rejected.

We will continue to progress. We were hoping the company was going more proactive in introducing this type of training.

We continue to attend policy forums with the business to discuss and agree changes or updates, we support members who require advice and require support in fact finds or disciplines.

We will continue with this newsletter to keep members well-informed of how Prospect support our members.

We would welcome any members who would like to become Prospect Representatives. If you think you would like to help, support and/or assist colleagues, please give me a call to discuss or contact your local representative.

Gary Ellis

ENWL Prospect Chairman

Do you drive a ENWL Livered Vehicle?

Please could you assess the condition (age/ mileage/ no of recent faults etc) of your vehicle and advise your local representative if you have any concerns.

There has been general feedback that van quality measures have been exceeded, and it would be good to understand the scale of this issue.

New Trade Union Volt Page Coming Soon

We are working with HR to collate information for a central trade union SharePoint page on the Volt.

If any members would be interested in supporting with this, please contact us.

We are also looking to speak to new starters at the company induction, as well as distributing current leaflets round the depots.

Again, if anyone would be willing to support this, please get in touch.

Meet the Preston Reps



Hi, I'm Dave Whitehead and a Prospect rep in West Lancs. I work as a Delivery Engineer based in Preston and my current role is within the faults department in West Lancs Ops. I started with ENW (then Norweb) in 1999 as a craft apprentice Joints / Linesman. On completion worked as an Overhead Linesman for several years before moving into engineering in 2008. I became a member of Prospect in 2009 and have been an active union rep for the last 12 years.

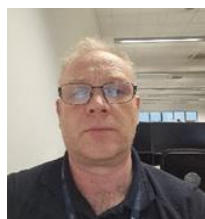


Preston Office

Hello, I'm Brian Butterworth a Prospect Rep for West Lancs. I am a Delivery Engineer based at Hartington Rd, Preston. I joined ENWL in 1988 as an apprentice electrician and progressed over the years to a Delivery engineer. As well as being a Prospect Rep I'm an Energy Sector Committee rep.



Meet the Blackburn Reps



Hello, I'm Shawn Moss and I am one of the Prospect Rep's based at Whitebirk Depot Blackburn. I am a Senior Delivery Engineer looking after Construction & Maintenance. I joined NORWEB as an apprentice in 1985 but was part of the Contracting section sold to Alstom where I spent 3 years before coming back. I have been a member of the Union in its many disguises from joining NORWEB.



Blackburn Depot

Hey, I'm Jonny Lord Prospect Rep for West Lancs. I currently work as a Transmission Engineer at Whitebirk Depot. I joined ENWL as a Trainee Engineer in 2013 working in Distribution Construction/Faults/Maintenance for over 10 years before moving into the Transmission Team. I've been a member of Prospect since 2013 and a rep since 2015 working as Prospect Secretary and Energy Sector Committee rep.



Richard Wilson and Antony Pickup are also active Prospect Reps within the Blackburn depot.

Current Main Action Points for the Branch Executive Committee (BEC)

Fatigue Management

Monitoring of Focus Improvement Projects

Cars – Choice of vehicles, additional tracking and telematics, cash alternative

Transmission & Civil Matrices

H&S – ensuring correct training is provided on POWRAs, attending the HESAC

Policy Forums

Business Unit Forums

Personal Cases

Supporting Members in D&T

Recently a number of members in the Digital & Technology directorate have been in touch to raise concerns regarding the way agile working changes are being communicated.

We, as Prospect, are in contact with the company to ensure policies are being followed and members concerns are being addressed.

If any members wish to discuss this further, please don't hesitate to get in touch with your local rep.

WE NEED YOU!

We are looking for more members to become representatives and assist with union activities. The volume of work which is being undertaken by a relatively small number of people is admirable, but it is not sustainable and occasionally we fall short of providing the service expected.

We want to be there to support all our members and help ensure ENWL remains a good place to work, but we need your support. If you think you can assist in any way, please get in touch with your local rep (contact details on page 1)

Pension Update

Chris Dooley, Pension Rep and Pension Trustee, has kindly provided the below summary regarding the defined benefit pension scheme.

The ENW Group of the ESPS is a defined benefit pension scheme. It was closed to new entrants in 2006.

Based on the last accounts (Mar 2024), the scheme has the following membership:

409 active (employed)

531 deferred (left employment)

3818 pensioners

1240 pensioner dependants

The assets of the scheme are £956.4 million and the liabilities are £900.2 million.

Active members contribute 6% (original ESPS) or 5% (UUPS) and the company contributes 38.2% of pensionable salary.

The scheme is run by 6 trustees, 3 elected by members and 3 appointed by the company. The chairman is an appointed professional trustee. The trustees are supported by the ENW pension team and the scheme administrator, Railpen.

The scheme is in a good financial position and the recent acquisition of Electricity North West by Iberdrola has made the company's financial position stronger.

Employees who joined after 2006 are members of the defined contribution scheme. This scheme is a Master Trust (Lifesight) operated by Willis Towers Watson. If any DC members are interested in being on the DC Governance committee, please contact Colin Ross, Pensions Manager.

To find out more information regarding the pension schemes, the company website is also available www.enwlpensions.co.uk.

We would encourage all members to log into their pension accounts to enable a broad understanding of what their pension at retirement might look like.

DB Account Login - [Login | ENW](#)

DC Account Login - [LifeSight](#)

