



FINAL ACTIONS TAKEN REPORT ARISING FROM 2026 RMG ADC

MOTION		STATUS
Section A:	Climate Change	
1	Noting the slow progress world-wide, including the anti-green policies of some countries, Conference instructs the National Committee to press the NEC to raise with the UK Government and the TUC, the need to take active steps in the UK and elsewhere to counter global warming. Action: Motion passed on to the NEC. The NEC position is that the sentiments are in accordance with Union policy and we are active on these matters across a range of national and sectoral policy debates.	Carried
2	Conference notes that there is currently a Trade Union Year of Action on Climate Change, which began in autumn 2025 and which is endorsed by a motion passed at TUC Conference in 2024 and supported by the national conferences / executive committees of individual unions. Conference therefore instructs National Committee to submit the following motion to the 2026 Prospect National Conference: “This Conference instructs the NEC: • to support the current Trade Union Year of Action on Climate Change. • to inform members about the initiatives they are organising or supporting during the year of action. • to allocate resources and members of staff to work on the Year of Action and to liaise with other unions and campaigns to make their work as effective as possible. • to affiliate Prospect to the Campaign against Climate Change. • to notify the Campaign against Climate Change Trade Union Group (CACCTU) of this motion.” Action: The NC views the proposed affiliation as unnecessary given that Prospect is actively involved in this work, both in its own right and through the TUC. Group Secretary updates the National Committee on energy work, focussing on:	Remitted

	• applying our members' expertise to lead TUC campaigns on net zero; • ensuring that members professional opinion informs & enriches local campaigns on various energy initiatives; • using our extensive range of contacts in the Department for Business and the Department for Energy & Net Zero to advocate for changes that increase employee satisfaction, develop valuable high-skill jobs, and deliver value-for-money for consumers. The NC will publicise the work done by Prospect in the Retired Members Bulletin in time for the 2027 ADC. RMG delegates supported the 2026 Prospect National Conference resolution calling for greater investment in Distribution Net Operators as part of the drive to Net Zero.	
Section B:	Pensions	
3	This Conference notes the ever-widening gap in income provided by the two State Pension systems. It views that large difference, as an unacceptable anomaly, giving rise to an unnecessary pressure on the ability of the older Pensioners to maintain a reasonable lifestyle. The Government's solution of 'Pension Credit application', as a blatant form of 'Means Testing', is an insult to the long-standing Residents of England. Whom, at the Governments direction, are now required to 'go begging' for the remuneration others readily receive. Conference reaffirms its previous decision; that any form of ' Means Testing' is unacceptable. Conference instructs the National Committee to urgently seek, via the NEC, and any other applicable Forum, for all Pensioners to be paid using the latest scheme. Action: The NC disagreed with the latter instruction as it is based on an incorrect premise. The lower pension is received by members of contracted-out schemes who receive a sum equivalent to or greater than the Government second pension. Thus, the Guaranteed Minimum Pension ensures that pensioners under the old scheme do not lose out. Some are better off because Prospect representatives and staff have negotiated superior pension provision the state pension, and historically investment returns have led to higher growth in pensions.	Remitted
Section D:	RMG Organisation	
5	Conference instructs the National Committee to ensure that the avenues that individual Retired Members should use to seek assistance from Prospect are explained yearly in an issue of the Retired Members Bulletin intended to reach all Retired Members. Conference also instructs the National Committee to ensure that the Bulletin clarifies the issues that Prospect can assist with.	Carried

	Action: For 2026, this was implemented in the Spring edition of the Retired Members Bulletin.	
Section E:	Prospect Organisation	
6	This Conference records significant concern and disappointment at the data breach which occurred in June 2025 and the subsequent delay in informing members of the breach and instructs the National Committee to seek: 1) Clear assurance that members personal data is now secure and will remain so, and 2) Compensation for members who have experienced material and non-material consequences as a result of the data breach. Action: Motion passed on to the NEC. The NEC position on 1) is “we have taken extensive steps to secure our systems and the Evalian report was circulated to branches and RMG. It is impossible to give a guarantee of no adverse attack on the future.” The NEC position on 2) is “There is no case for compensation. There remains no evidence of any data being posted on the open or dark web.”	Carried
8	Following the security breach of some member’s confidential data, compromised members subsequently received the offer of one year’s free Experian membership to warn if their data is being misused, so they can try to take action preventing misuse of their data. The stolen data may not be used until sometime in the future when this protection will have expired. Conference instructs the NC to seek an extended period of cover for those whose data has been compromised, to prevent material impact for longer. Action: Motion passed on to the NEC. The NEC’s position is “this will be reviewed at the November NEC as the Experian product expires at the end of 2026.”	Carried
9	Conference notes that during the recent cyber-attack on Prospect, communication with members was passive rather than proactive. Although an announcement was placed on the Prospect website on 19 June 2025, many members did not learn of the incident until October, when individuals were contacted with offers of Experian membership to help mitigate potential consequences of the breach. Branch Officials were likewise not informed until October. Conference further notes that this delay meant members were unaware for several months that their personal data may have been compromised. Members have a legitimate expectation that their personal information will be safeguarded by Prospect and to be	Carried

	notified at the earliest possible stage as and when risks arise. Conference therefore instructs the RMG National Committee to press the NEC to review and amend current arrangements as appropriate to ensure that, in the event of any future cyber-attacks affecting Prospect, all members are individually informed at the same time as, or immediately after, information is published on the Prospect website. Action: Motion passed on to the NEC. The NEC position is “the EDF motion to National Conference covers similar sentiments. This is a matter of judgment depending on any future issue encountered.”	
10	This Conference instructs the NC to engage with Prospect to actively promote continued Prospect membership at the point of retirement. Conference notes that many members leave Prospect on retirement, resulting in the loss of valuable experience, knowledge, and commitment. Conference believes that Prospect membership should be lifelong and that retired members continue to have much to contribute to the union’s work, particularly in supporting campaigns on pensions, public services, and fairness at work. Conference resolves to: 1) Promote continued Prospect membership at the point of retirement. 2) Strengthen and publicise Retired Members’ Groups across all sectors. 3) Offer clear information on reduced or honorary membership options for retired members. 4) Encourage branches to involve retired members in appropriate campaigns and activities. Supporting statement: Prospect’s retired members remain a vital part of our community. Their experience and loyalty enrich our union and help maintain continuity between generations. Encouraging members to stay with Prospect after retirement strengthens our voice and our collective ability to defend members, past and present. Action: Re points 1 & 3, an RMG stall with a pop-up stand was set up at the 2026 Prospect National Conference. Regarding point 4, the contribution of retired members to Prospect’s lobbying on pensions issues is a good example of the RMG improving the life of members. The Group President and Group Secretary liaise with Prospect’s Senior Management Team to identify similar opportunities to engage members in campaigns that benefit Retired Members. See also action on PSSEC for Resolution 15.	Carried
11	This conference instructs the National Committee to ensure that the	Carried

	National Executive Committee utilises the experience of Retired Members for the benefit of Employed Members, in areas such as Workshops and Mentoring. Action: Motion passed on to the NEC, which proposed that the Gen Sec met with the RMG National Committee to discuss further. Gen Sec expressed concern to the NC that such contributions by Retired Members would be of limited benefit given their lack of up-to-date knowledge of current workplace issues. NC views are varied, but RMG stall volunteers at future conferences will be encouraged to offer help when meeting Working-Member delegates.	
12	Following the Chancellor's introduction of a car mileage tax for electric and hybrid cars, as well as removing the cap on fuel duty, these increases together with general inflation have made driving more expensive. This conference notes the increase in the cost of driving since the Prospect mileage rate was last set and instructs the National Committee to enter into negotiations with the NEC to increase the rate Action: Motion passed on to the NEC. The NEC position is that the mileage rate was increased to 45p so no further action. (One relevant fact is that the current mileage rate is the HMRC-approved tax-free mileage rate for business travel.)	Carried
13	Conference notes that the National Pensioners Convention (NPC) undertakes valuable work in defending the pensions of both current and future pensioners. This work directly benefits all Prospect members, as today's workforce will themselves become tomorrow's pensioners. Conference further notes that the NPC was founded in 1979 by renowned trade unionist Jack Jones, former General Secretary of the Transport and General Workers' Union, who established the organisation to give pensioners a united campaigning voice. Conference also notes that Prospect has historically supported the NPC through modest financial contributions (£2,250 in 2023 and £2,600 in 2024) and through the active involvement of Prospect representatives, individual members, and the Retired Members Group. We commend the NPC for its vital role in safeguarding pension rights. Conference should also note that the NPC has recently restructured as a Company Limited by Guarantee to strengthen its financial stability. However, despite this change, the organisation's ongoing viability remains precarious and we are now aware from recent feedback that redundancy notices effective from 31 January 2026 have been issued to 2 of their 3 paid employees.	Carried

	Conference therefore instructs the RMG National Committee (NC) to press the NEC to: • Review and increase the level of financial support provided by Prospect to the NPC to help secure its future. • Promote greater awareness of the NPC's work among Prospect members and the wider trade union movement. • Facilitate improved communications more widely to provide greater visibility for individual members to be directed to the NPC funding page, thus enabling individuals to contribute directly if they wish. Action: Motion passed on to the NEC. The NEC position is no immediate further action but keep under review as £2000 was given by Prospect in response to the NPC emergency appeal. The Gen Sec met with the RMG National Committee to discuss the future of the NPC. He advised that before any further donations could be considered, it needed to be clear what the money was for.	
14	Members are dismayed and frustrated at the ongoing portrayal of pensioners as a burden on society. Attacks on the state pension and the fostering of intergenerational tensions in the media and by political commentators are becoming increasingly prevalent. The South Scotland retired members believe that Prospect should be more proactive in countering these attacks. This motion instructs the National Committee to campaign through the National Pensioners Convention and to encourage the Prospect National Executive Committee, to promote the significant, ongoing, financial and social contributions that pensioners continue to make. Action: Motion passed on to the NEC. The NEC position is to "support NPC work in this regard".	Carried
Section F:	Communications	
15	(Debated as Reference Back to Actions Taken on Resolutions R2017.34, R2017.35 and R2023.3) Conference notes the Resolution following from Motions 34 and 35 of RMG ADC of 2017 and Motion 3 of the RMG ADC of 2023 but is concerned at the seeming lack of Action on this issue thus far. Conference therefore instructs the NC to let members know of the up to date situation on these resolutions and the number, site names and achievements of these groups. <i>CMMDN D316</i> <i>(Note: relevant resolutions included for information)</i> Resolution 34 2017 Conference notes that young people are often unaware of the	Carried

	benefits of trade union membership. Retired members of Prospect, and other trade unions, could provide a valuable resource to raise the profile of the trade union movement with young people by volunteering to address school and college age audiences on the workings of the trade unions in our society. The national committee is instructed to work with the NEC and the TUC as appropriate to make facilities available to retired members to equip, and encourage, them to undertake this work. Resolution 35 2017 This conference notes that Motions 14 and 23 of the 2016 RMG ADC could be assisted by encouraging the use of volunteer retired members as mentors and tutors within companies that have apprenticeships. Further, volunteers could also assist in courses and presentations to those nearing retirement, such as were the case in National Grid. Conference instructs the National Committee to investigate if it is feasible to set up a volunteer cadre to call in, where companies express an interest in using such resources. Resolution 3 2023 Conference notes that over many years the RMG has given verbal support to Prospect's working members when needed. Conference formally supports those working members during the cost-of-living crisis particularly as their incomes have fallen behind price rises for over a decade. A below-inflation pay increase in 2023 will not only worsen wage poverty but result in poverty in retirement. In addition, public-sector job cuts will adversely impact services which are important to us all. Conference instructs the National Committee to ask the Public Services Executive Committee to formally accept RMG's offer of support for the working members of Prospect. Action: The NC doubted whether more could be done on the two 2017 resolutions. Nevertheless, it referred R2017.34 back to the proposing Area, Avon Valley, for any suggestions it might have. R2017.35 was considered unrealistic, especially given Retired Members' knowledge being out of date. (In addition, the proposing Area, East Midlands, no longer exists.) Given that in 2023 the PSSEC accepted the offer arising from R2023.3, the NC decided to remind the PSSEC of the offer and the positive response given. Accordingly, Gp Sec has spoken to Deputy General Secretary Steve Thomas.	
Section G:	Finance	
16	Frozen tax thresholds are a tax increase for many people. It is ridiculous to give a pension increase with one hand and then to take	Carried

	it back by failing to increase the tax thresholds. Governments should be honest and admit they are increasing the tax burden on the bottom end of society, particularly pensioners and others dependent on benefits, by this underhanded action. This conference instructs the National Committee to work with the NEC to campaign for the introduction of an annual review of the tax bands which, as a minimum, takes into account the current inflationary pressures. Action: Motion passed on to the NEC. The NEC decided to review the issue following the National Conference. This was because of an EDF motion instructing the NEC to “lobby the government to not wait until April 2031 to increase income tax thresholds”. That motion was carried. It has been referred to the NEC’s Communications and Campaigns Advisory Sub-Committee, which now contains an RMG representative.	
17	Many pensioners utilise Cash Only ISA’s as the safest tax free means of managing their savings. Stocks and Shares ISA’s are designed as longer term investment vehicles and do not provide the same combination of stability, security and ease of access. In up to the recent budget, there were leaked rumours that Cash Only Isa’s would be scrapped. While the complete removal of Cash ISA’s was not forthcoming, the annual cap was significantly reduced. This partial removal potentially opens the door to further attacks in future budgets. This motion instructs the NC to work through the NEC to lobby Government for the retention of the pensioner friendly Cash Only ISA accounts. Action: Motion passed on to the NEC. The NEC position is “given the Government’s decision to retain the current allowance for pensioners, the question of future retention can be reviewed by the NEC pension subcommittee”.	Carried
18	Conference notes that the ongoing closure of bank branches is making life more difficult and inconvenient creating significant hardship and inconvenience for those who either wish, or have, to rely on cash or cheques, and/or who are digitally ‘challenged’ or are digitally excluded. Conference further notes that the proposed solution of establishing “banking hubs” in areas without a bank branch has proven to be inadequate. Indeed, in many communities, hubs have failed to materialise at all. Where they do exist, they are frequently difficult to access, operate with restricted hours, and often require advance	Remitted

	appointments. Moreover, they rarely provide essential cash or cheque services, instead focusing primarily on selling financial products such as savings, loans, and mortgages. Conference therefore instructs the National Committee to campaign, through all appropriate forums, for legislation requiring that every community without a bank branch must be provided with a fully functioning Banking Hub. Such hubs must offer comprehensive cash and cheque services during normal opening hours. Action: One concern of the NC is that implementation would result in higher bank charges for all customers, including pensioners. However, the NC is writing to the NPC General Secretary to establish what the NPC has been doing in pursuit of adequate banking/Post Office facilities. At its 08 December meeting, the NC will consider putting motion to the NPC if it is necessary.	
Section H:	Miscellaneous	
20	ROAD VEHICLE TAXATION The government is potentially looking to introduce 'Pay per Mile' taxing for road vehicles. This could result in a particularly unfair situation for people who live in rural areas where there is limited public transport and invariably greater distances to be covered to access health care, go shopping or engage in social activities. This conference instructs the National Committee to request the NEC to lobby for measures to ensure that Retired Members in rural areas are not unfairly disadvantaged should 'pay per mile' be taken forward by the government. Action: Motion passed on to the NEC. The NEC position is to "consider if we have the resources to lobby on this should the policy transpire".	Guillotined (Remitted)
EM01	Conference notes the January 2026 confirmation by the London Councils collective that it is planning to carry out a review of the Older Person's Freedom Pass. Conference notes that the intention is to reduce the expense of the scheme, and that one of the ideas under consideration is limiting free transport for over-66s to buses. Conference instructs the National Committee - through representations to the NEC and NPC - to pursue protection of concessionary travel for pensioners, not just in London but in any region that decides to follow London Councils' example. Action: Motion passed on to the NEC. The NEC position is to "consider if we have the resources to lobby on this should the policy transpire".	Carried