



Central Trade Union Committee Update

For all TU members employed by Nuvia

Number 150

12th March 2026

The Compensation Scheme for Radiation Linked Diseases (CSRLD)



Did you know that if you have worked with radiation and develop a radiation linked disease, you could be eligible for compensations without having to take legal action against your employer?

The CSRLD was started by British Nuclear Fuels Ltd (BNFL) and its trades' unions in the light of experience gained from a small number of legal actions against BNFL in the late 1970's. These cases related to BNFL employees who had died from cancer and the basis of the actions was that their cancers had been caused by occupational radiation exposure and the cases were supported by the claimants' trades' unions.



SGHWR reactor at Winfrith

BNFL and the trade unions recognised that the cases had been extremely lengthy (some had been ongoing for over five years), very stressful for the families of the claimants and very expensive for both sides in terms of legal costs and expert advice.

It was recognised by both sides, however, that the causation of cancer by radiation was now well-understood and that it

should be possible to construct a scheme which would evaluate the probability that a diagnosed cancer may have been caused by radiation exposure at work.

Following further joint discussions, the Compensation Scheme for Radiation-Linked Diseases was established in November 1982 as a joint agreement between BNFL and its trade unions. In 1987 the United Kingdom Atomic Energy Authority (UKAEA) joined. Because of the historic links of divestment between Nuvia Limited and UKAEA, Nuvia Limited became a Specified Company of the Scheme and is also covered.

The Scheme allows for mortality and morbidity (i.e., where the person is living with a radiation-linked disease) cases. However, not all illnesses are covered (refer www.csrlld.org.uk).

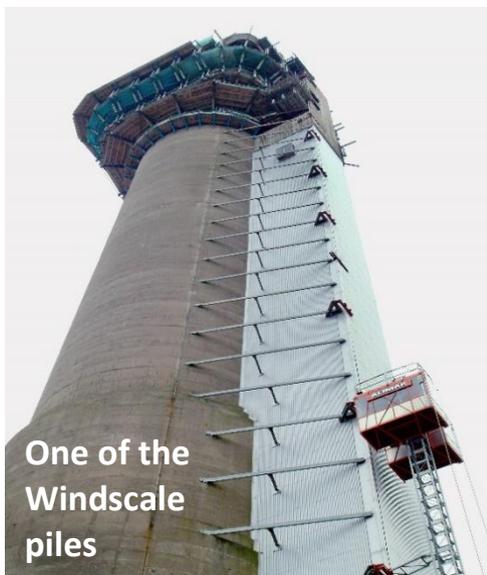
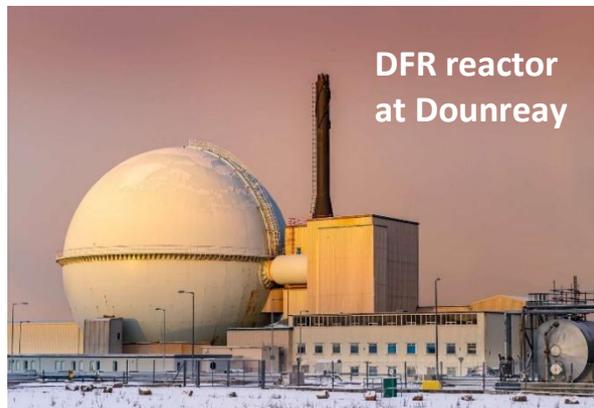
The Scheme works by using a Claimants radiation dose record to assess the probability that the disease diagnosed may have been caused by their occupational dose exposure. This is known as Causation Probability (CP) and is depicted as a percentage. If the case has a causation probability of 20% or more, then it has reached the payment threshold. Typically, increasing causation probabilities will usually result in a higher payment.

The Scheme is funded by the employers and their trade unions and **there is no cost to the claimant**. If a payment is awarded under the Scheme the claimant's pension will not be affected.



There is no requirement for a solicitor to submit a claim under this Scheme. The trade union will act on your behalf. If a claim is successful, the trade union's solicitors will advise you on issues relating to the settlement sum. This is paid for by the employer.

The Scheme is more generous to the claimant than going direct to court for several reasons. The Scheme awards payments at lower levels of probability than the 'above 50%, all-or-nothing' criteria used in the courts.



The trade unions have also negotiated 'generosity' factors which are included in the Scheme, and which make Scheme assessments more beneficial to claimants.

The Scheme is also quicker and less traumatic than the court system.

To qualify for this Scheme you must; -

1. Have been employed by one of the Scheme employers, or their predecessor companies. Nuvia Limited is one of those recognised Scheme employers;
2. You must have had an occupational radiation dose with the Scheme employer;
3. **You must be (or have been at the time of your relevant employment) a member of one of the Scheme trades' unions.** Nuvia recognises those members of Prospect, GMB and Unite;.

(However, **if you are not, or have not been a trade union member** and you feel that this situation is applicable to you, then you would need to pursue your claim via your own solicitor at your own cost)

4. You must have been diagnosed with a disease associated with radiation exposure. Some cancers are not covered because there is no convincing epidemiological evidence that they could be caused by radiation. These illnesses are shown on the website www.csrlld.org.uk;
5. If the claim relates to a family member who has died from an eligible disease, the claim will be considered if an earlier diagnosis was made, or if it was listed as a cause of death on the Death Certificate;.

You must refer to www.csrlld.org.uk , where greater detail and clarification is given – the above is an attempt to summarise the basic requirements and outline the history behind the CSRLD.

Regards,
John Ambrose

CTUC Chair
john.ambrose@nuvia.com

The three unions recognised by Nuvia under the Enabling Agreement are listed below, with a link to their relevant web sites: -

- GMB - <https://www.gmb.org.uk/join-gmb>
- Prospect - <https://prospect.org.uk/join/>
- Unite - <https://join.unitetheunion.org/>

The company is supportive of Trade Union membership, with higher levels of membership bringing advantages to the employment relationship.



BeeSafe
Led By your Trade
Union Safety Reps
For the benefit of **ALL**
Employees