

Pay bulletin

The latest news on salaries, settlements and more

June 2026

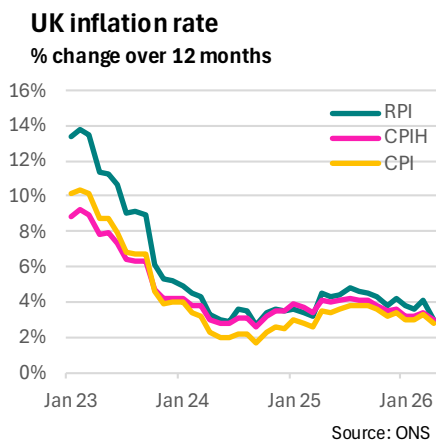
@prospectunion • prospect.org.uk

Welcome to June's pay bulletin. Read on for the latest data on inflation, pay and labour market trends.

This month:

- CPI falls to 2.8%
- Median pay settlements increase to 3.5%
- In the three months to March average weekly earnings are rising by 3.4%
- A list of pay settlements negotiated by Prospect in 2026

1. Inflation starts to climb



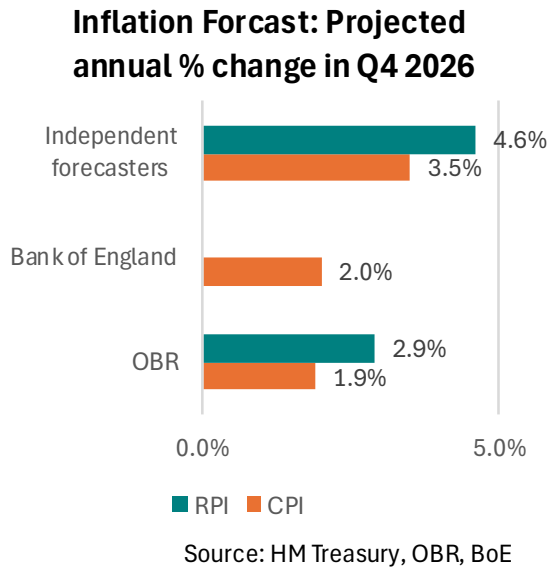
The [latest figures](#) from the Office for National Statistics (ONS) show that:

- **CPI was 2.8%** in the 12 months to April, down from 3.3% last month
- **CPIH was 3%** in the 12 months to April, down from 3.4% from last month
- **RPI was 3%**, in the 12 months to April, down from 4.1% last month

Housing and household services made the largest downward contribution to the monthly change in both CPIH and CPI annual rates; an upward contribution from a large increase in motor fuel prices was counteracted by downward effects from other categories in the transport division.

Core CPI (CPI excluding energy, food, alcohol and tobacco) rose by 2.5% in the 12 months to April 2026, down from 3.1% in the 12 months to March; the CPI goods annual rate rose from 2.1% to 2.4%, while the CPI services annual rate fell from 4.5% to 3.2%.

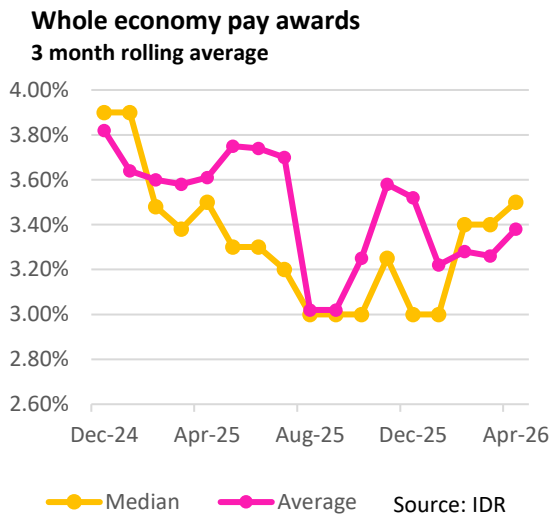
2. Headline rates of inflation for Q4 2026



[HM Treasury's average of most recent inflation forecasts](#) expects CPI to be 3.5% and RPI at 4.6% by Q4 2026, whilst the most recent OBR forecast in March was 1.9% for CPI and 2.9% for RPI. The Bank of England's central CPI forecast of 2% was last updated in February

The conflict in the Middle East means that prospects for global energy prices are highly uncertain. Monetary policy cannot influence energy prices but will be set to ensure that the economic adjustment to them occurs in a way that achieves the 2% inflation target sustainably.

3. Average pay settlements remain flat

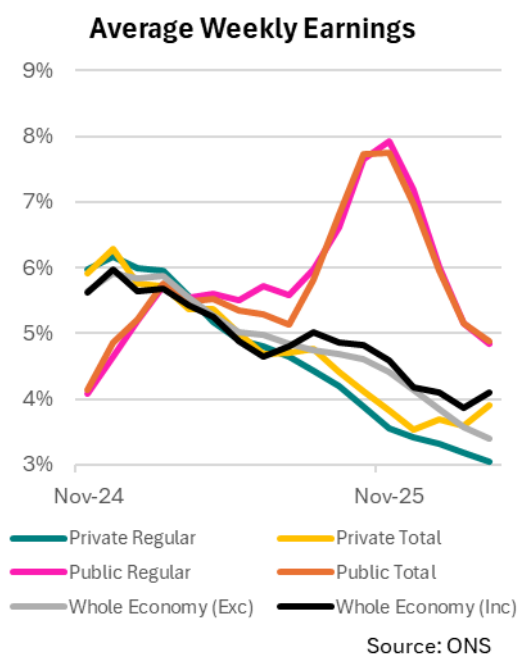


Median pay awards were at 3.5% in the three months to April, according to [Income Data Research](#), showing an increase since March.

[Brightmine](#) reported that pay awards had stalled at 3% in April.

Deals logged in the LRD's [Payline](#) database showed a drop, with pay settlements averaging 3.5% in the three months to April, against a background of rising inflation.

4. Public sector pay continues to grow faster



From January to March 2026, [employees' earnings](#) grew modestly, with regular pay (excluding bonuses) increasing by 3.4% annually and total pay (including bonuses) by 4.1%. After adjusting for inflation, real pay growth was minimal, ranging from 0.1% to 1.0% depending on the measure used.

Public sector wages saw stronger regular growth (4.8%) compared with the private sector (3.0%), while the wholesaling, retailing, hotels, and restaurants sector recorded the highest growth outside the public sector at 3.6%

5. In Focus: Prospect negotiated pay settlements

So far Prospect has negotiated at least 30 pay deals for its members in 2026, a number that will rapidly increase in the coming months, the table below gives the details of the pay deals that have been reported on Prospect's bargaining database:

Bargaining unit	Effective date	Duration of settlement	Headline increase %
Amentum	01/01/2026	1 year	4
Belgrade Theatre	01/04/2026	1 year	3
Birmingham Rep Theatre	01/04/2026	1 year	3
BRE	01/04/2026	1 year	3.5
Cinema for All	01/04/2026	1 year	3
Clearcast	01/01/2026	1 year	3
Collective Gallery	01/04/2026	1 year	3.5
College of Policing	31/03/2026	1 year	3.25

Cytiva	06/04/2026	1 year	3.8
Dock10 ltd	01/04/2026	1 year	3
EP Ballylumford & Kilroot	01/01/2026	4 years	3.68
Film Artistes Association branch (FAA) via the FAA/Pact agreement	14/01/2026	3 years	3.75
Glasgow Prestwick International Airport	01/04/2026	1 year	4.5
ITN	01/04/2026	1 year	3.75
John Muir Trust	01/01/2026	1 year	4
Kent and Snetterton	01/01/2026	1 year	5
Lime Pictures	01/01/2026	1 year	4
Mirion Technologies (Canberra)	01/04/2026	1 year	3.4
National Trust	01/04/2026	1 year	3.56
National Trust for Scotland	01/03/2026	1 year	3
Niab EMR Ltd	01/07/2026	1 year	2.5
NQA	01/04/2026	1 year	3
Nuvia Limited	01/01/2026	1 year	4.2
Oxford Playhouse	01/04/2026	1 year	4
QuidelOrtho	01/04/2026	1 year	3.2
Sadlers Wells	01/04/2026	1 year	3
Senedd Cymru	01/04/2026	1 year	3.75
Sheffield Theatres	01/04/2026	1 year	7.3
Veolia (Chineham)	01/01/2026	1 year	3
Wales Audit Office	01/04/2026	1 year	3

If you know you have had a pay deal negotiated and it does not appear in this table please contact your FTO and ask them to add it to the bargaining database.