

FESTIVAL WORKERS

CHECKLIST



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- ☒ Are you concerned about your **working conditions** on site?
- ☒ Are you worried about **health & safety**?
- ☒ Or maybe you want to praise a **good experience** of working at festivals?



Your health and safety should not be put at risk working at a festival.

WE WANT TO HEAR FROM YOU
Scan the QR & let us know.



BULLYING & HARASSMENT POLICY

You have a right to work in a respectful and inclusive workplace. Your employer should have zero tolerance for abusive behaviour.



DRINKING WATER

This should be clean and readily available.



ELECTRICAL SAFETY

Equipment should be tested and safely installed, with workers trained in safe use. Anything likely to be exposed to dust or water must have an IP rating.



FIRE & EMERGENCY ARRANGEMENTS

Fire extinguishers, evacuation plans and briefings on what to do in an emergency are vital.



FIRST AID PROVISION

Trained staff and clearly accessible first aid kits or points must be available at all times.



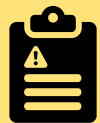
HEAT & WEATHER PROTECTION

Including suncream, water, shelter and more breaks, if necessary.



INCIDENT REPORTING SYSTEM

Easy ways to report accidents, near misses or general safety concerns – without fear of reprisal – should be promoted.



MENTAL HEALTH SUPPORT

Somewhere and someone you can go to if you feel overwhelmed, need help or confidential support.



PERSONAL PROTECTIVE EQUIPMENT

If you need it for your job, you should be asked to bring equipment like a hi-vis vest, protective footwear or hearing protection in loud areas. Did anyone check your PPE?



REST BREAKS & REASONABLE HOURS

You should be given time to rest during your shift, including meal breaks, and time off between shifts. Working hours should not be excessive. If required, adequate catering and accommodation should be provided.



REST FACILITIES

Facilities with tables and seating to provide shelter from wind and rain. They should have facilities for pregnant women and breastfeeding mothers.



RIGHT TO STOP UNSAFE WORK

You should be supported and empowered to stop work if you feel unsafe.



SHOWERING FACILITIES

These should be kept clean and have adequate supplies such as soap or shower gel. There should be sufficient showers for the number of workers on site.



SITE INDUCTION AND TRAINING

Basic safety information and rules should be explained before you start work. You should be trained in how to keep yourself and others safe while working.



SLIPS, TRIPS & FALLS

Routes in, out and around work areas should be well-lit, clear and free from hazards.



TOILETS & HAND WASHING

They should be kept clean, have toilet roll, sanitary disposal facilities, soap and running water. There should be sufficient toilets for everyone.



VEHICLES & PLANT

Work areas should be segregated from traffic; vehicle movements should be controlled and marshalled.



WORK AT HEIGHT PRECAUTIONS

Proper platforms, fall protection and supervision must be used for all structures.

